



MODERN SLAVERY STATEMENT

In October 2015, the Modern Slavery Act 2015 (the “MSA”) came into force in the United Kingdom and requires organisations doing business in the United Kingdom (“UK”) to make an annual Transparency Statement on Slavery and Human Trafficking.

The concept of ‘modern slavery’ encapsulates slavery, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We are committed to continuously improving our practices to combat slavery and human trafficking. Compliance is at the heart of everything we do and we ensure that we meet all our legal and ethical requirements.

Kin Group - Kin Group Ltd is a company registered in England and Wales (Registration number 11459040). The company owns a number of trading businesses:

Kin Capital Partners - Kin Capital Partners LLP registered in England and Wales (Registration number OC395229) offering financial services to private individuals and corporates.

Enterprise Investment Partners - Enterprise Investment Partners LLP is a company registered in England and Wales (registration number OC357090) offering financial services to private individuals and corporates.

Kin Capital – Kin Capital Ltd is a company registered in England and Wales (registration number 09261392) offering financial services to private individuals and corporates.

Kin Fund Services is the trading name of Kin Capital Partners LLP and Enterprise Investment Partners LLP. For the purposes of Modern Slavery Act, the above entities will be referred as Kin Group (or the “Firm”).

ZERO TOLERANCE

Kin Group has a zero-tolerance approach to modern slavery and is committed to acting ethically and with integrity in all the Firm’s business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in the Firm’s own business..

Kin Group has a whistleblowing policy to encourage the reporting of concerns and the protection of whistle blowers. This can be found within the Firm’s Compliance Manual.

STEPS TAKEN

Kin Group takes the following steps to ensure modern slavery is not taking place anywhere in the Firm’s business or in any of its supply chains, if applicable:

1) DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk, Kin Group performs background checks on our clients, contractors and employees which includes confirmation of identification and verification of



the right to work in the UK. We also review the Anti-Slavery and Human Trafficking Statements of every member of our supply chain where applicable.

2) ADHERENCE TO OUR VALUES

To ensure all those in our employees and contractors comply with our values we have in place a compliance programme. We ensure to review the Anti-Slavery and Human Trafficking Statements of everyone where applicable.

3) TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our our business, we have requested all existing employees read this statement and this is also covered within the induction material of all new employees when they join the Firm.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Firm's slavery and human trafficking statement.

A handwritten signature in black ink, appearing to read 'R. Hoskins'.

Richard Hoskins, Co-Principal - Kin Group

21st February 2021